

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

04-CA-296053

Date Filed

5/18/22

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Amazon.com Services LLC		b. Tel. No. (570) 843-3146
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) AVP3 Amazon Fulfillment Center 298 First Ave. Covington Township, PA 18424	e. Employer Representative David A. Zapolsky, General Counsel  410 Terry Avenue N Seattle, WA 98109-5210	g. e-Mail jeff@amazon.com  h. Number of workers employed approx. 1000
i. Type of Establishment (factory, mine, wholesaler, etc.) Fulfillment center	j. Identify principal product or service Warehouse and distribution	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer has interrogated employees about union activity, solicited employees to surveil union meetings, surveilled and given the impression of surveillance, and threatened plant closure in retaliation for union activity.  The Employer's actions violate the terms of the nationwide settlement agreement in Case 13-CA-275270.		

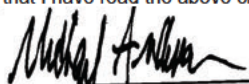
**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
American Postal Workers Union AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 1300 L Street NW Washington DC 20005	4b. Tel. No. 202-842-4200
	4c. Cell No.
	4d. Fax No. 202-842-4297
	4e. e-Mail rshelley@apwu.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union, AFL-CIO	

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Lawyer

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No. 202-223-2620

Office, if any, Cell No.

Fax No. 202-296-9600

e-Mail  
manderson@murphypllc.com

Address Murphy Anderson, 1401 K St. NW #300, Washington DC 20005

May 18, 2022  
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.